



## WNS Named to Forbes' 2022 List of World's Best Employers

November 28, 2022

NEW YORK & MUMBAI, India--(BUSINESS WIRE)--Nov. 28, 2022-- WNS (Holdings) Limited (NYSE: WNS), a leading provider of global Business Process Management (BPM) solutions, today announced that it has been featured on Forbes' 2022 list of the World's Best Employers.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20221127005119/en/>

Forbes partnered with the market research company Statista to compile the sixth annual list of World's Best Employers. As a part of the exercise, Statista anonymously surveyed 150,000 full- and part-time employees from 57 countries working for multinational companies and institutions. Survey participants rated their employers on corporate impact and image, talent development, gender equality and social responsibility. They were also asked to evaluate other employers in their respective industries.

"It is an honor to be featured on the Forbes' 2022 list of World's Best Employers. At WNS, we strongly believe that an elevated employee experience is key to consistently delivering excellence to our clients. In addition, the creation of an equitable, diverse and safe workplace continues to be one of the topmost priorities for our organization. From upskilling opportunities and creating a future-ready workforce to deploying programs that promote more women for leadership roles, we continue to make concerted efforts to become an employer of choice," said Keshav R. Muruges, Group CEO, WNS.

WNS has also been featured on the Bloomberg Gender Equality Index (GEI) for the past two consecutive years (2021 and 2022). The GEI is a modified market capitalization-weighted index that tracks the performance of public companies committed to transparency in gender-data reporting. This reference index measures gender equality across five pillars: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies and pro-women brand.

The full list of Forbes' World's Best Employers 2022 can be accessed here: <https://www.forbes.com/lists/worlds-best-employers/?sh=4377c7c21e0c>

### About WNS

WNS (Holdings) Limited (NYSE: WNS) is a leading Business Process Management (BPM) company. WNS combines deep industry knowledge with technology, analytics, and process expertise to co-create innovative, digitally led transformational solutions with over 400 clients across various industries. WNS delivers an entire spectrum of BPM solutions including industry-specific offerings, customer experience services, finance and accounting, human resources, procurement, and research and analytics to re-imagine the digital future of businesses. As of September 30, 2022, WNS had 57,503 professionals across 60 delivery centers worldwide including facilities in Canada, China, Costa Rica, India, the Philippines, Poland, Romania, South Africa, Spain, Sri Lanka, Turkey, the United Kingdom, and the United States.

For more information, visit [www.wns.com](http://www.wns.com) or follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), and [Instagram](#).

### Safe Harbor Provision

This document includes information which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events. Factors that could cause actual results to differ materially from those expressed or implied are discussed in our most recent Form 20-F and other filings with the Securities and Exchange Commission. WNS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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