



## WNS Releases Third Annual Corporate ESG Report

Thursday, August 24, 2023

NEW YORK & MUMBAI, India--(BUSINESS WIRE)--Aug. 24, 2023-- WNS (Holdings) Limited (NYSE: WNS), a leading provider of global Business Process Management (BPM) solutions, today announced the release of its third annual corporate ESG report titled ***Investing in People, Partnerships and Planet: Building a Sustainable Future***. The report details the progress WNS has made in meeting its environmental, social, and governance (ESG) commitments.

The ESG report for FY 2022-23 highlights WNS' efforts across three key domains: People, Partnerships and the Planet, and how sustainability has been embedded in everything it does.

"I am delighted to present WNS' third annual corporate ESG report, a demonstration of our commitment to making sustainability a way of life across the entire organization. Through a holistic five-pronged agenda that spans people practices including Diversity, Equity and Inclusivity, stakeholder value creation, community outreach, planet conservation efforts, and a strong governance framework, we are making significant advances towards a sustainable future for all," said Keshav R. Murugesu, Group CEO, WNS.

Some of WNS' notable achievements on the ESG front for the reporting period include continued focus on diversity and gender parity in the workforce across levels; a transition from conventional power to green energy for the majority of India operations; and sustained efforts towards community upliftment and growth.

This report has been developed in accordance with the Global Reporting Initiative (GRI) Standards. Also, the report is aligned to Sustainability Accounting Standards Board (SASB) Standards, UN Sustainable Development Goals (UN SDGs) and UN Global Compact principles.

To access the report, visit <https://www.wns.com/about-us/esg>

### About WNS

WNS (Holdings) Limited (NYSE: WNS) is a leading Business Process Management (BPM) company. WNS combines deep industry knowledge with technology, analytics, and process expertise to co-create innovative, digitally led transformational solutions with over 400 clients across various industries. WNS delivers an entire spectrum of BPM solutions including industry-specific offerings, customer experience services, finance and accounting, human resources, procurement, and research and analytics to re-imagine the digital future of businesses. As of June 30, 2023, WNS had 59,871 professionals across 66 delivery centers worldwide including facilities in Canada, China, Costa Rica, India, Malaysia, the Philippines, Poland, Romania, South Africa, Sri Lanka, Turkey, the United Kingdom, and the United States.

For more information, visit [www.wns.com](http://www.wns.com) or follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), and [Instagram](#).

### Safe Harbor Provision

This document includes information which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events. Factors that could cause actual results to differ materially from those expressed or implied are discussed in our most recent Form 20-F and other filings with the Securities and Exchange Commission. WNS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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Source: WNS (Holdings) Limited