

WNS (HOLDINGS) LIMITED

FORM OF PROXY FOR THE EXTRAORDINARY GENERAL MEETING To be Held on November 22, 2011

For use at the Extraordinary General Meeting of the shareholders of WNS (Holdings) Limited (the "Company") to be held on Tuesday, November 22, 2011, at 11.00 a.m. (Jersey time) and any adjournment thereof.

I/We [insert name]	of [address]			
	(BLOCK L	ETTERS PLEAS	E), being (a)	
shareholder(s) of the Company, hereby appoint(s) the Chairma or*	n of the Ext	raordinary Gei	neral Meeting	
[insert name]	of [address]			
my/our behalf at the Extraordinary General Meeting of the Cortime) on Tuesday, November 22, 2011 and at any adjournment [insert number]**	mpany to be t thereof or	held at 11.00 on a poll in res	a.m. (Jersey spect of	
*An alternative proxy may be named if desired – delete as app shareholder of the Company.	ropriate. A	proxy need no	t be a	
** If you appoint more than one proxy, you will need to specify respect of which the named proxy is entitled to vote. If you ap to specify the number of ordinary shares you hold. I / We direct my / our proxy to vote as follows:-	•	•		
SPECIAL RESOLUTION	FOR	AGAINST	ABSTAIN	
1. Increase in the authorised share capital of the Company from £5,100,000, divided into 50,000,000 ordinary shares of 10 pence each and 1,000,000 preferred shares of 10 pence each, to £6,100,000, divided into 60,000,000 ordinary shares of 10 pence each and 1,000,000 preferred shares of 10 pence each, by the creation of 10,000,000 additional ordinary shares of 10 pence each and that the Company's memorandum of association be amended accordingly.	POR	AGAINSI	ADSTAIN	

Signature of Shareholder/Authorised Signatory

(If you are signing this form as a director or officer of a body corporate or other entity, please indicate in what capacity you are signing and who you are signing for e.g. "Director of X Limited").

NOTES:

- 1. Please indicate with an 'X' in the appropriate box how you wish the proxy to vote.
- 2. The proxy will exercise his discretion as to how he votes or whether he abstains from voting:-
 - (a) on the resolution referred to in this Form of Proxy if no instruction is given in respect of the resolution; and
 - (b) on any business or resolution considered at the Extraordinary General Meeting other than the resolution referred to in this Form of Proxy.
- 3. To be valid, the instrument appointing a proxy, and any power of attorney or other authority (e.g. board minutes) under which it is signed (or a notarized copy of any such power or authority), must be deposited at the registered office of the Company (c/o Computershare Company Secretarial Services (Jersey) Limited at Queensway House, Hilgrove Street, St Helier, Jersey JE1 1ES, Channel Islands (attention: Sheena Toudic)) not less than 48 hours before the time appointed for the holding of the Extraordinary General Meeting or any adjournment thereof or for the taking of a poll at which the proxy proposes to vote.
- 4. A Form of Proxy executed by a corporation must be either under its common seal or signed by an officer or attorney duly authorized by the corporation.
- 5. In the case of joint holders, the names of all the joint holders should be stated in the Form of Proxy and all should sign it. Joint holders should elect one of their numbers to represent them in person or by proxy in their name. In the absence of such election, the vote of the holder whose name appears first in order in the Register of Shareholders, whether in person or by proxy, will be accepted to the exclusion of the votes of other joint holder(s). For this purpose, seniority is determined by the order in which the names appear in the Register of Shareholders.
- 6. A proxy may be revoked by: (i) giving the Company notice in writing deposited at the Company's Registered office (c/o Computershare Company Secretarial Services (Jersey) Limited at Queensway House, Hilgrove Street, St Helier, Jersey JE1 1ES, Channel Islands (attention: Sheena Toudic)) before the commencement of the Extraordinary General Meeting or any adjournment thereof or for the taking of a poll at which the proxy proposes to vote; (ii) depositing a new Form of Proxy with the Company Secretary before the commencement of the Extraordinary General Meeting or any adjournment thereof or for the taking of a poll at which the proxy proposes to vote (although it should be noted that the new Form of Proxy will only be a valid proxy, as opposed to being capable of revoking an earlier Form of Proxy, if deposited not less than 48 hours before the time appointed for the Extraordinary General Meeting or any adjournment thereof or for the taking of a poll at which the proxy proposes to vote); or (iii) the shareholder attending in person and voting on a poll.
- 7. The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed, illegible or where the true intentions of the appointer are not ascertainable from the instructions of the appointer specified in the instrument appointing a proxy or proxies.
- 8. Facsimile or email copies of this Form of Proxy will **not** be accepted.

FOR OFFICE USE ONLY			
Register No			
Holding			